

# JUBBA SECURITY COMPANY PROFILE

The company was established in 2017, in Jubaland state of Somalia by group of experienced and well-trained ex-police and Military personnel, who conducted a survey and found the need to have a private security company in Jubaland State of Somalia.

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Welcome to Jubba Security Company! We are Professional Security Guard Services in Kismayo, Jubbaland, Somalia providing protection you can count on and security you can trust.



The company was established in 2017, in Jubbland state of Somalia by group of experienced and well trained ex-police and Military personnel, who conducted a survey and found the need to have a private security company in Jubbaland State of Somalia. To rebuild the nation and improve the security in the region, the team found that the need for Private Security Company that respects and works under the International Code of Conducts, Human Rights Principals and Somali Law Principals.

The Jubba Security Company provides both hard security and soft security. We provide static, armoured escort protection, personal protection, security risk assessment, commercial crime investigation, resources and infrastructure. Jubba Security is proud to be a solution-driven company that always resolves the challenges of working in a complex environment. We partner with our clients for a deeper understanding of what is required and deliver cost-effective solutions without compromising on quality. Dedicated to ensuring our clients mobilize on time, no matter how complex the project, we ensure clients' operations are conducted without interruptions while maintaining a strong yet unobtrusive presence. To our clients, we are a successful business enabler proven by our ongoing client relationships and their repeat business over the years.



#### **Our Strategy:**

Jubba Security core strategy is to tailor security services and provide high quality services to support the industry. The Security Services surpass our competition in meeting the standards of what a security guard company consists of in the industry today. At JSC we will add value to your organization by providing you more than a protective; we will provide that first impression and customer service that will set your company ahead of your competition.

What makes the company unique in the security business is that the directors and staff of Jubba Security Company are committed to provide professional services to our clients, where all the knowledge, training and experience that they offer has been accumulated. The company is able to react to a situation in its early stages preventing major losses or loss of life.

### **Our Mission**

To provide a security service, protect to our clients at all costs and all circumstances under our control, using integrity and confidentiality as our prime philosophy.



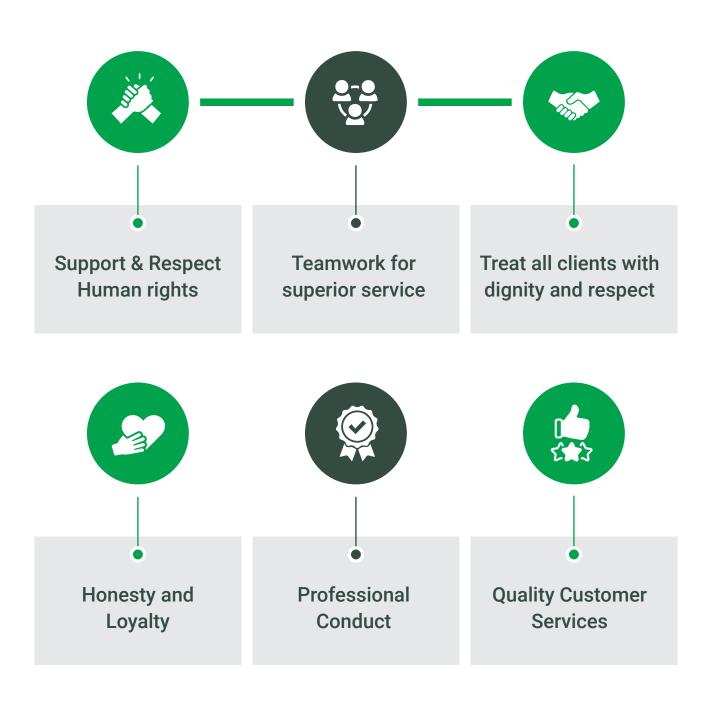
### **Our Vision**

Our vision to grow strategically and organically, while cultivating a reputation for exceeding our client needs, and meet international standard in security service.



# Our Core Value

JUBBA SECURITY COMPANY's Core Values define our guiding principles and serve as the foundation of our operations. These values shape our culture and reflect our commitment to delivering exceptional security services. Our core values are:



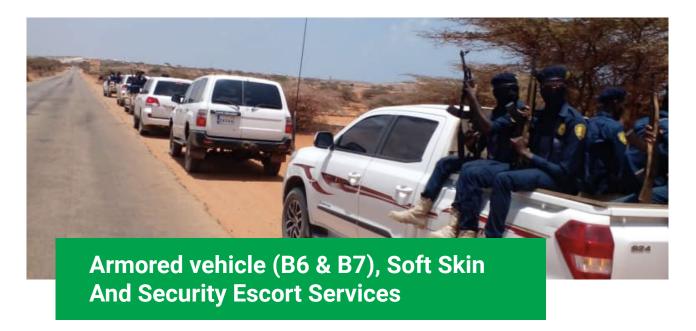
## Our Services

JUBBA SECURITY COMPANY is dedicated to providing a comprehensive range of professional security services that are tailored to meet the unique needs of our clients. With our highly trained and experienced team, we are committed to delivering exceptional security solutions and maintaining the highest standards of safety and protection.



Jubba Security operates in an environment where physical threats to everyday people are increasing in number. Many people fall every day to acts of physical violence, with many of them involving varying types of attacks. Therefore, Jubba Security offers armed, and static security protections to our clients. Armed security guards do not just protect by responding to threats—they protect by deterring them. When criminals are faced with the clear presence of trained personnel equipped with weapons, they will feel less confident in their decision to carry out a crime.

Some high-risk and high-profile clients need the added security of armed protection. If you are in a situation where an unarmed guard is not enough, we can provide armed security guards to ensure you and your compound are kept safe.



Our highly trained, licensed and experienced security guards can cater for any scenario including static guarding, armoured vehicle, soft skin vehicles, and private personal protected services, our escort team are well trained to respect the international Code of Conducts during the client's movement or around the compound. Our goal is protecting the UN, International and local organizations clients so that the Humanitarian deliveries can the reach their destinations without incident.



Whether you need protection at your event for an upcoming humanitarian food drive, IDP centres for a large gathering or at your office for event, Jubba Security Guard, can provide the special event security staffing you need to keep it safe you and your client

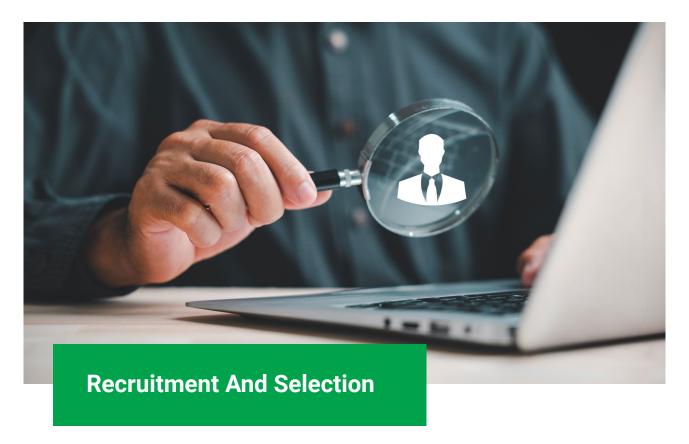


The company prides itself on its experience and specialist expertise in personal protection and the personal safety of its clients. This protection covers discrete surveillance and armed bodyguard protection and is offered to high profile individuals, and directors as well as top government officials. Close Protection. Our highly trained officers protect clients, associates, and families, paying close attention to every security detail.

#### **Armed guards**

While the need to use a weapon in defense of your site is always the last resort, the presence of an armed guard may prevent violent crime from being an issue. Jubba Security Guard has fully trained armed guards that are licensed and authorized to carry firearms both Ministry of Commerce, the Ministry Internal Security and Jubba Intelligence Agency.

Some high-risk and high-profile clients need the added security of armed protection. If you are in a situation where an unarmed guard is not enough, we can provide armed security guards to ensure you and your compound are kept safe.



The Company's primary goal when recruiting new employees is to fill vacancies with persons who have the best available skills, abilities or experience needed to perform the work. Decisions regarding the recruitment, selection and placement of employees are made on the basis of job- related criteria. Planning ability and people skills, were done before employment.

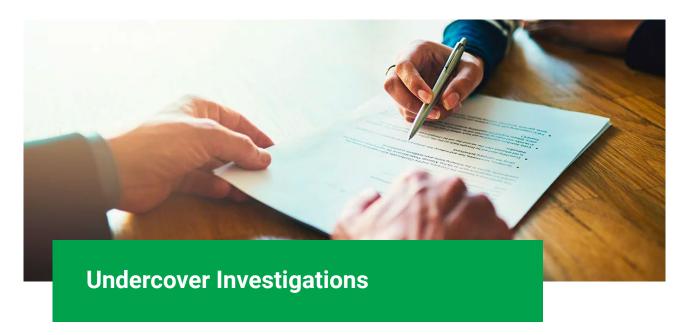
With regards to staff recruitment and placement a company policy places, a strong emphasis on the critical employer aspect like: Job advertisement, interview, a detailed background checks and vetting process during which all employees' previous history, the recruits are approved by CID department, Jubaland Intelligence Service Agency, member of Jubaland parliament, officials and clan elders.



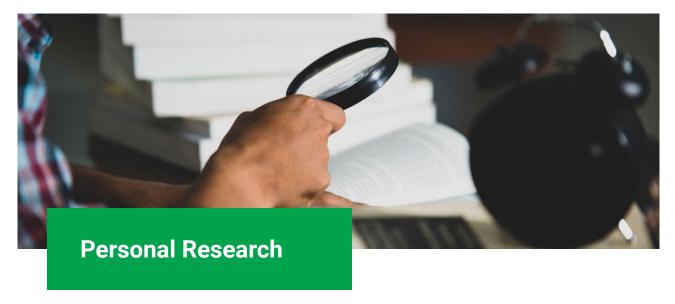
We, as Jubba Security Company Limited, provides training of the highest standards to personnel employed as protectors, in the private sector. We offer a variety of specialist training courses. Training is an ongoing process to keep our personnel alert. We provide the following trainings to the interested persons/ companies. Also all our staffs are skilled in the following fields. We have established training facility in our compound manned by Ex-police officers imparting basic training to the newly recruited guards.

- Advance planning
- Report Writing
- Incident reporting
- Firearm proficiency
- Personal Search
- Vehicle research
- Escort procedures

- Counter surveillance
- Counter assaulting
- Armed and Unarmed combat
- Immediate action drills
- Defensive tactical
- Security guards



Jubba Security Company Limited will infiltrate your business by entering as an employee and operating undercover to expose criminal activities within your business. Our agents are highly trained to infiltrate syndicates and groups in your work place causing companies to lose huge money. They work hand in hand with their handlers who are experienced investigators to build a primary case.



We are able to conduct confidential and private research on individuals. This includes criminal records; vehicle and fire arm ownership, financial records, cellular telephone and travel records, as well as surveillance operations. During our surveillance operations the client will receive daily written reports with photos depending on the client's needs and the circumstances of each case must carefully be considered.



JUBBA SECURITY COMPANY offers specialized assistance to non-governmental and pre-appointment companies, focusing on meticulous analysis of previous criminal records. Our comprehensive screening services ensure reliable and informed hiring decisions, providing peace of mind and promoting a safe and trustworthy workforce for our valued clients.



We offer planned and calculated Risk assessment solutions to your organization before the project/mission implementations. Security risk management planning is critical at every stage in a program lifecycle. Security planning should be conducted before deployment or starting a new program/mission. We will be presenting an action plan for you to consider. We only recommend tried and trusted systems, which have proved them in the security sector.



#### Our operational model covers mainly the following aspects:

- Scope of work within the company and at each individual site,
- Site due diligence before finalizing a service level agreement,
   adherence to contract terms and conditions with clients,
- Confidentiality,
- Strike action,
- Staff supervision,
- Performance evaluation and monitoring services,
- Reporting of incidents and weekly reports,
- Taking Feedback from the Clients

In order to comply with our clients' service level agreements, the company always appoints on site manager and competent supervisors responsible for all tasks and duties to be performed on site to meet clients' satisfaction. The site manager must be fully familiar with the terms and conditions of each side.



The guards are highly trained some are former military members. Guards are specifically trained and briefed for a task before commencement. Home security is treated with as much attention as that of corporate tasks, making our service very specialized.

We also offer a hands-on service meaning that we see too that only appropriately trained staffs are appointed to fulfil our client's specific needs, regarding access control, intelligence and crime prevention.

Our guards must have a good knowledge and understanding of both International Code of Conduct and the Somali Penal Code and Law act, to insure that they know what is expected of them. Our guards are proactive and able to work hand in hand with the local law enforcements.

We have successfully combined our elite guarding services with counter intelligence operations. The counter intelligence aspect prevents the coercion between security guards and your personnel.

# Our Clients

Jubba Security Company proudly serves a diverse range of clients, including national and international agencies operating in Jubaland State, as well as visiting delegations. Our commitment to excellence ensures the safety and security of our clients' assets and personnel. They are our main clients, and we are privileged to serve them with trust and exceptional service.







































### **Thank You**

Thank you for choosing Jubba Security Company. We appreciate your trust and look forward to providing you exceptional service.



#### **CONTACT US**



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